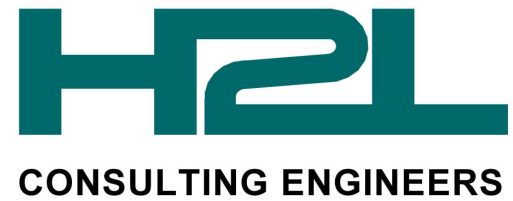


Professional Qualifications

Robert L. Carter, P.E.



Name: Robert L. Carter, P.E.
President

Profession: Professional Mechanical Engineer

Registration: Registered Professional Engineer in South Carolina, Georgia, North Carolina and Virginia; Registered in 29 additional States (Inactive Status); Registered Mechanical Contractor, North Carolina (Inactive Status)

Education: B.S. in Mechanical Engineering, Clemson University, 1957
University of Virginia, Darden School, TEP Graduate, 1980
Post Graduate Studies, Harvard University
American Arbitration Association Advance Alternate Dispute Resolution Training, 1991 and 1997 through 2013.

Qualifications: Mr. Carter has over 50 years experience in the design and construction management industry. Sixty percent of this practice has been in construction management and forty percent in the design industry related to industrial, commercial and institutional projects. Projects have been for regional, national and international clients with approximately ninety percent being for private industry and ten percent for public agencies. The projects ranged in value from \$50 thousand to \$5 Billion.

Acted as mediator between Architects/Engineers and Owners; Contractors and Owners; Contractors and Sub-Contractors in contract negotiations, contract disputes, change orders, claims and counterclaims.

Key Professional

Experiences: President and Chief Operating Officer for H2L Consulting Engineers
President, RLC Management Services, Inc. Company
Executive Vice President, Ballenger Group, Inc.
Fluor Daniel, Executive Managements in Design, Construction Management, Program Management and Marketing/Sales. Positions included Project Manager, V-P Sales, Group V-P A/E Division, Group V-P Support Services and Group V-P Construction.

Community and

Professional: Board Chairman, Goodwill Industries of Upper South Carolina
Board Chairman, Interfaith Care Givers
President, Community Planning Council, United Way of Greenville
Board Chairman, Opportunity Greenville
Board Member, United Way of Greenville County
Board of Regents, Leadership Greenville
Alumnus, Leadership South Carolina and Leadership Greenville
Business Delegate to Peoples Republic of China with Federal Government
Community Development Board, Chamber of Commerce
Elder, First Presbyterian Church, Greenville, SC